

ANDERSON HIGH SCHOOL

Campus Advisory Council

Regular Meeting Minutes

October 25, 2023

- ❖ **Call to Order/Welcome 4:46 p.m.** Adam Rappaport
 - Read the mission
 - Asked everyone to sign in
 - There was nothing extra to share
 - Valerie Tyler made a motion made for Principal Lancaster to give the principals's report first then follow the agenda as it's layed out. Julie Chyoc seconded the motion and it was passed
 - A Welcome was extended to Principal Lancaster as the official principal for Anderson

- ❖ **Principal's Report** Brian Lancaster
 1. **CIP – Campus Improvement plan – 4 Goals were presented via a powerpoint deck**
 - **CCMR- Career Ready, College Ready, Military Ready – Last year was 81%, Goal for June 2024 is 100%. This is a District focus.**
 - CCMR includes English + Math, AP/IB exams and other quantitative metrics
 - Onramps & Industry Based programs are a big focus of Mr Lancaster to increase this number
 - A Focus will be on Economically disadvantaged students which is at 56% currently
 - The Testing included in this Goal is specific score level achievement
 - **Discipline Based Goals – African-American population last year was 18.8%, Goal for June 2026 is 10.1%. This is a District focus.**
 - **Discipline Based Goals – Special Education population last year was 29.4%, Goal for June 2026 is 10.1%. This is a District focus.**
 - For both Discipline Based Goals current ideas to focus are counseling, case managers, restorative practices, etc as potential options
 - Question from CAC member – Any correlation with this Discipline data to CCMR goals? Answer: Yes – there is a correlation. The Same diversity groups are here as the % in the CCMR data
 - **Panorama Survey School Belonging set of questions last year was 30%, Goal for June 2024 is 40%.**
 - Mr Shackelford gave insight – the Panorama Climate Survey is taken on a 5 point scale for answers – so if you are in the middle (3) that is counted as an unfavorable response vs. selecting 4 or 5. This affects the 30% which seems like a low number
 - Question from CAC student member - Who is taking the survey? In 2023– 1400 out of 2200 students responded. A push to increase this number in 2024 is underway.

 - **Question from CAC member – Can the CIP details file which elaborates on the 4 Goals shown in the presentation be shared? – Answer: Yes – Principal Lancaster agreed he would make that available, the CAC Co-chairs will send this out**

- **Amber Sue Huff made motion to approve the 2023/2024 CIP Plan as presented. Julie Choyce seconded the motion. A vote was taken and the CIP Plan has been approved.**
 - **Lauren will confirm the verbal vote is enough or if signatures will be needed in the next meeting to document this vote.**
- **Staffing updates:**
 - **Current Staffing needs: 1 Counselor, 1 Lifeskills teacher, 1 Spanish teacher**
 - **An Associate Principal to fill Principal Lancaster’s position will be announced in the next few weeks. This may open another position.**
 - **A 504 Coordinator – Vivek D. has been hired. He is starting next week.**
- **Follow up from last meeting updates & questions:**
 - **Student question on AI Policies: - Each Department will have their own policies which are published in their syllabi**
 - **CTE Pathways – the Industry based certifications – Adobe, Accounting, etc are being moved forward so more students can met the criteria in their tenure at Anderson**
 - **The Campus Architectural team met last week and are starting on the plan discussed in last meeting**
 - **The North Courtyard contractor will hopefully wrap up work by October 26th so the courtyard can be open for students next week**
 - **Professional Development plan - Mr Shackelford gave further update – required training is happening module by module. Staff has been positive about the module work. Will continue to evolve given district mandates but our school goals will remain the same alongside the TEA.**

❖ **Citizens Communication** Adam Rappaport

- **There were no citizen communications brought forward**

❖ **Approval of Sept 27, 2023 Minutes** Adam Rappaport

- **Approved**

❖ **Student Concerns (Please abide by 2 min rule.)** Adam Rappaport

1. Vivian Gonzales – Sports locker rooms lots of things have been stolen lately. Comment by Mr Shackelford – the administration is aware and started taking actions on October 25, 2023 to make the locker room more secure
2. Ryan Fileman – The school website where the CAC minutes are shared is still going to the old 2020 website and needs to be updated. Follow up action: Kristi Spess when sending in minutes to Cathy Painter will ask how this can be updated.
3. Thomas Nguyen – Advisory & Fit announcements – can they also be sent out in a written format on Blend? – Answer: Please see the Google slideshow on the community course in Blend where these are in writing. You can subscribe to it to get an email reminder. Please spread the word to the students about this. Follow up action: Lauren will send out a link to this CAC.

❖ **CAC Member Concerns (Please abide by 2 min rule.)** Adam Rappaport

1. **Jennifer Young –**

- a) When is the Baccalaureate Date? Answer: Julie Choyce – May 18th, 2023.
 - b) Student needs like personal hygiene, clothing, etc – don't have much available – could we stock this? Follow up action: Assistant Principals Robin Spencer and Jesse Molina will bring back up the Trojan Heart and work on a wish list to be delivered to Anderson and will be sent out for community giving.
 - Other options given from CAC members: Key Club & Interact Club, etc take in donations – could we redirect these items to Anderson vs. giving out to Caritas and other places?
2. Teacher member – To mask the vaping smell students are spraying perfume – it is very strong and overpowering to students.
 - Follow on – Parent member – Vaping detectors are being ordered – Mr Shackelford/Principal Lancaster are working on the order.
 3. Teacher member – Athletics locker room – can we lock the locker rooms? Mr Shackelford stated this is in the works

❖ New and Continuing Business

Lauren Ward

1. Operations and Maintenance –
 - Parking lot lighting – they have come out and electricians repaired timers. Ordered lamps. Still waiting on the lamps to arrive as of today.
 - Sprinkler system has been checked and is working.
 - HVAC system received a quote from construction management and are going through the procurement process and will come from 2017 funding. Lauren will update again next meeting
2. Special Session currently going on – 3rd special legislative session for school vouchers. Compromise program is for a voucher + more money for school – Abbott said this is insufficient. If you feel you want to advocate for funding with the legislature please do. Coalition – urban and rural recognize their school will lose funding. Daphne Hoffacker (Advocacy Chair, Austin Council of PTAs) said, in cases where the Austin Council of PTAs and Texas PTA have already set PTA legislative priorities, it is not necessary for a campus PTA to vote, prior to advocating and educating their community around such priorities.

The [Texas PTA's lead legislative priorities](#) are

Public School Funding System Pursue legislation that increases the basic allotment and funds public education based on enrollment versus attendance.

Vouchers Oppose legislation that authorizes state funds to be used to pay for private school tuition and related costs.

Teacher and Staff Shortage and Retention Pursue legislation that addresses teacher and staff shortages and improves retention.

Student Mental Health Pursue mental health legislation, including systems to identify students in need of intervention, and programs and services designed to help keep students mentally strong and prepared to cope with personal challenges.

A-F Accountability System Pursue legislation impacting the state's A-F system. Advocate for an accountability system that more broadly reviews school performance and includes a family engagement component.

In addition, the [National PTA opposes school vouchers](#) by any name.

- 3. Substitute teachers are still needed, 10 per day. – Adam/Lauren will send out the application to the CAC members. – Action: Please sign up and/or share with others. Please consider sharing this need out to other communities you may be engaged with - including faith based communities and communities surrounding Austin.**

❖ **Announcements & Adjournment – 5:36 PM**

DRAFT

2023-2024 Anderson High School Campus Advisory Council

Meeting Attendance

Date: October 25, 2023

STAFF REPRESENTATIVES

NAME	POSITION	INITIALS	NAME	POSITION	INITIALS
Beussman, David	Fine Arts – Choir Director		Kromer, Debra	Teacher - Science	x
Bowen, Rosa	Teacher - LOTE	X	Lancaster, Brian	Interim Principal	
DeValk, Brittany	Teacher – Social Studies	X	Lee, Allison	Teacher - SPED	x
Ellis, Andy	Teacher-Latin		Livingston, John	Teacher – Fine Arts	
Foster, Mamie	Teacher - Math	x	McNamara, Cathryne	Teacher-IB Psych & TOK	
Franco, Robert	Teacher - CTE	x	Molina, Jesse	Asst Principal	
Hartman, Nancy	Teacher-Math & AVID	x	Coomaraswamy, Teresa	Teacher-Science	x
Horvath, Emily	Teacher – SPED/Coach		Plowman, Scott	Teacher-Special Education	x
Horwood, Gareth	Counselor		Rappaport, Adam	Teacher – Social Studies Faculty Co-Chair	x
Jaggers, Amy	Teacher-Social Studies	x	Shackelford, Michael	Asst. Principal	
Joliffe, Tom	Teacher – LOTE Spanish		Spencer, Robin	Asst. Principal	
Jones, Shelley	Staff-Library Clerk	x	Swartz, Teacher	Teacher-English	x
Jones, Tim	Teacher – Social Studies		Zumwalt, Angela	Teacher-Science & CTE	

PARENT REPRESENTATIVES

NAME		INITIALS	NAME		INITIALS
Atkins, Sara	(renew 23/24) (PTSA CAC Representative)		Joe, Julie	(renew 23/24)	x
Aycock, Mike	(new 23/24)	x	Keller, Alexa	(new 23/24)	x
Bisang, Jennifer	(renew 22/23)		Kost, Jen	(new 23/24)	x
Blumentritt, Chris	(renew 23/24)		Orth, Angela	(renew 23/24)	x
Choyce, Julie	(renew 23/24) (PTSA President)	x	Propst, Wendy	(renew 23/24)	
Christensen, Cassie	(renew 23/24)	x	Schiro Magee, Nicole	(new 23/24)	x
Dole, Amy	(renew 23/24)	x	Spess, Kristi	(renew 23/24)	x
DeSouza, Charles	(new 23/24)		Tran, Thanh	(renew 23/24)	x
Elez, Karen	(new 23/24)		Trower Doolittle, Tara	(renew 23/24)	
Haines, Mary	(new 23/24)	x	Ward, Lauren	(renew 23/24) Parent Co-Chair	x
Hawkins, Tam	(new 23/24)	X	Watson, David	(new 23/24)	
Hoffacker, Daphne	(new 23/24)	X	Young, Jennifer	(renew 23/24)	x
Huff, Amber Sue	(new 23/24)	x			

